



Calisthenics Buderim Inc

Family Volunteer Levy Policy

Purpose of Volunteer Levy

Calisthenics Buderim is a non-profit organisation that is managed by a committee of dedicated coaches and parents. Our volunteers are an integral part of Calisthenics Buderim and are essential to our operation to ensure we can keep fees to a minimum. The levy is not a revenue raising venture rather an attempt to increase parents and family to become involved in a variety of capacities and a level they can offer. We recognise that parents and families have a vast knowledge base and expertise that will enhance what Calisthenics Buderim can offer as a community.

Several factors are driving our needs to increase our volunteering:

- Objective to keep our costs as low as possible for our members in an environment of increasing cost push. i.e., Association fees with CAQI and ACF, increasing uniform and equipment costs.
- Remain as an attractive destination Club for parents and members.
- Foster a culture of which we are proud of.
- Increasingly difficulty in obtaining and maintaining a “right” level of commercial sponsorship.
- Our strategy to develop Club facilities.
- Aim to continue improving services and offerings to our members

Amount of Family Volunteer Levy and Time of Payment

The family volunteer levy is applied at the start of the year when you receive your Term fees. It is a one-off yearly fee of \$65.00 per family.

Minimum Shifts of Volunteering

The Levy is fully refunded to those families who have volunteered at two or more fundraising events including the mandatory club roles at the CAQI State Competition.

Those who volunteer in roles of the Club Committee are exempt from the volunteer levy as these positions are voluntary and involve hours of work behind the scenes in the day to day running of the club.

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When and How will the Levy be Refunded

All volunteer levies will be returned at the end of the full season by EFT to the nominated member's account. Or it can be held over to the next season if you prefer.

Please note that due to the administrative complexity, partial refunds will not apply.

Volunteer Qualifying Roles

The following positions within the Club are deemed exempt from the family volunteer levy requirements:

- Club Committee positions
- Team Coaches
- Team Managers
- Costume Co-ordinators

The following are the identified roles to date, with additional roles to be added as identified and approved by the committee:

- ✓ The Mooloolaba Triathlon
- ✓ Bunnings BBQ
- ✓ Chocolate drive
- ✓ Wine drive
- ✓ CAQI State Championships
- ✓ Event based volunteers

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